

TNLA Member Employee Benefits Handbook

For all owners and employees of TNLA Member companies



Texas Nursery & Landscape Association

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Ph: 800.880.0343 or 512.280.5182 Fax: 512.280.3012

www.tnlaonline.org

Save money on your Electricity bills

Tara Energy is a provider of discounted electricity service. Recent deregulation makes it possible for you to take advantage of savings on electricity delivery, without compromising your current service.

TNLA would like to highlight Tara Energy as the preferred supplier of electricity for our members at their homes and businesses.



Through this unique program, TNLA members who sign up with Tara Energy will receive a special discounted member rate for electricity.

HOW TO ENROLL

Enroll your residence simply by going to the Tara Energy website at www.taraenergy.com, and using promotion code **TNLA0506** to receive the special TNLA rate or call 1-866-438-8272.

To enroll your business, please call TNLA representative, Kathryn Gentry, at Tara directly at **1-866-GET-TARA x 1317**, and be certain to mention your affiliation with TNLA.



5373 West Alabama #415 · Houston, TX · 77056 · 1-866-438-8272
www.tnla@TaraEnergy.com



Get in the loop with TNLA E-newsletter It's FREE!

TNLA Members receive monthly updates on education opportunities, member benefits, legislative developments, and more. Call **800.880.0343** to make sure we have your e-mail address on file today! The E-newsletter includes information and links to:



1) REGION NEWSLETTERS AND REGION WEB-SITES

This is the best way to find out what's going on in your region. Meetings, speakers, region news, new members, and other events can all be found here.

2) LEGISLATIVE UPDATES

Grassroots for the Green Industry, these updates keep you informed so you can work with the rest of the industry in protecting the industry we all depend on. Access to TNLA's lighthouse program included.

3) TNLA CALENDAR

See upcoming education events and other opportunities.

4) MEMBER BENEFIT NEWS

Learn about new member benefits that could save you and your company time and money.

5) TNLA GREEN MAGAZINE ONLINE

Features Green Industry news relevant to Texas and TNLA.

6) IRRIGATOR'S ASSOCIATION E-TIMES NEWSLETTER

Stay tuned in to developments in irrigation and water conservation at the national level.

Save on Education Events!

REGION MEETINGS (MOST MONTHS IN MOST AREA)
Prices and discounts vary by region. Most region meetings feature speakers on green industry issues. Call 800.880.0343 or go to www.tnlaonline.org for information specific to your area.



As a TNLA Member, you can take advantage of great savings on registration fees at the following education events:

1) MANAGEMENT WORKSHOP (JANUARY) \$100 off registration for all members.

This day and a half workshop addresses current and upcoming green industry business needs. Owners, managers, and frontline supervisors are strongly encouraged to attend.

2) PRE-EXPO SEMINAR (AUGUST)

\$40 off registration fees for all members. Offered on-site the day before the Nursery/Landscape Expo, Pre-Expo Seminars offer approximately 60 hours of education on 40 topics of interest to nursery and landscape personell. Subjects address the needs of workers at all levels of the Green Industry. Continuing Education Units (CEUs) are offered for TNLA certifications, Texas Pesticide Applicators, and Irrigators.

3) TAILGATE TOPICS

Members enjoy \$250 off of this purchase.

Tailgate topics is a tool for in-house employee training programs.

Equipped with lesson sets and training manuals covering a variety of landscape skills, tailgate topics are available in a boxed set.



4) LENDING LIBRARY

Free + Shipping, available to members only.

The Green Industry has produced a large number of quality resource materials. However, there are times when they are hard to locate and it's hard to know where to start looking. TNLA houses a comprehensive library of resource materials for the Green Industry. Materials include information on water conservation, specialty crop insurance, business management, and safety.

Save on Professional Certification!

Complete a certification program to maximize your competitiveness. Member discounts for each professional certification are shown below.



1) TEXAS CERTIFIED LANDSCAPE PROFESSIONAL (TCLP)

Landscape contractor supervisors and owners acquire this certification to show that they have the skills necessary for success in the increasingly complex world of landscape contracting. The TCLP program provides confidence in the knowledge and skill level in horticulture and landscape science, extension of professionalism, and increased value for the marketplace.

Members enjoy the following savings:

Test Fee: \$125.00 off
Manual Fee: \$100.00 off
Re-test Fee: \$25.00 off
Renewal Fee: \$50.00 off
Total Savings: \$300.00

2) TEXAS CERTIFIED NURSERY PROFESSIONAL (TCNP)

Designed for nursery staff and management, this certification is recognized by consumers and peers to signify a high degree of professionalism.



The TCNP program provides confidence in the knowledge and skill level of the retail nursery or garden center, ongoing education for the nursery/garden center employee, and reliable science based information for the lawn and garden consumer.

Members enjoy the following savings:

Test Fee: \$125.00 off
Manual Fee: \$123.00 off
Re-test Fee: \$30.00off
Renewal Fee: \$60.00 off
Total Savings: \$338.00

3) TEXAS MASTER CERTIFIED NURSERY PROFESSIONAL (TMCNP)

The elite in the nursery industry attain this certification to signify mastery to their craft. The TMCNP provides an extensive summary of the skills and knowledge you have already acquired, and updates that knowledge with the latest research and technology.

Members enjoy the following savings:

Test Fee: \$200.00 off
Renewal Fee: \$60.00 off
Total Savings: \$260.00

Save on car rentals, office supplies, and more.

Member businesses and their employees can take advantage of the following discounts:

1) FREE ADVICE ABOUT EMPLOYMENT LAW

Attorney Tommy Simmons makes himself available to answer questions about employment law in Texas. Call him at 800.832.9394 option 3.



2) HERTZ RENTAL CAR DISCOUNT

Take advantage of special discounts available to members and employees. TNLA's Hertz CDP number **CDP#0043053** is the key. Be sure to include it on all your reservations and be sure to present your membership card or Hertz discount card for identification at the time of rental. If you don't have a TNLA

membership card or Hertz discount card, log in and print out your profile at www.tnlaonline.org so you can show you are a TNLA member to the Hertz customer service representative at the time of pick up. To make a reservation call 1-800-654-2210 or visit www.hertz.com

Use the following coupon codes to save even more money:

PC# 962146 One car class upgrade (Class C, D, F)

PC# 962194 \$10 off a weekly rental (Class C, D, F, G or L)

PC# 962183 Up to \$15 off (\$5 per day) a weekend rental (Class C, D, F, G, L, or R)

PC# 978784 Free Child Seat on a weekly rental



3) ENTERPRISE CAR RENTAL DISCOUNT

Save 10% off Enterprise's lowest internet rate in the Texas Market. Call 800.Rent.A-Car or go to www.enterprise.com. Use corporate Account Code 65A1840 and company name Texas Nursery & Landscape Association (TEX).

4) VIKING OFFICE PRODUCTS DISCOUNT

TNLA members receive 10% off every order when they use TNLA Member code "TN" when ordering. Contact Viking at 800.421.1222 or www.vikingoffice.com.